

Dance 502 Controlled Substance Policy Statement:

At Dance 502, we are committed to fostering a safe, healthy, and respectful environment for all dancers, families, and staff. To ensure this, the use, possession, sale, or distribution of drugs, controlled substances, or drug paraphernalia is strictly prohibited on studio premises, during studio-sponsored activities, and while representing the studio at competitions, performances, or events.

Definitions:

1. **Drugs and Controlled Substances:** This includes illegal drugs, unauthorized prescription medications, over-the-counter medications used inappropriately, and any substances intended to produce an altered state of mind.
2. **Drug Paraphernalia:** Any equipment, product, or material designed or intended for use in consuming, preparing, or storing drugs.

Prohibited Actions:

1. Bringing drugs or drug paraphernalia onto studio property or to studio-sponsored events.
2. Consuming, distributing, or being under the influence of drugs at any time while on studio premises or during studio events.
3. Encouraging, promoting, or facilitating the use of drugs by others within the studio community.

Consequences for Violations:

1. **First Violation:** Immediate suspension from studio activities and a mandatory meeting with the studio director and parents/guardians (if applicable).
2. **Second Violation:** Dismissal from the studio without refund of tuition or fees.
3. Depending on the severity, the studio reserves the right to involve local authorities or refer the matter to appropriate legal channels.

Support Services:

The studio supports dancers who seek help for substance abuse issues. Confidential referrals to counseling or rehabilitation services can be provided upon request.